# SOCIAL MEDIA CHECK

**Candidate Guidance** 



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# Digital Behaviour

Why is online behaviour important?

- The consumption and creation of personal data continues to grow
- Daily use of the internet and online content continues to increase
- Personal and professional behaviour continues to change
- Our personal, online behaviour is becoming increasingly important



### **SNAPCHAT USERS SHARE 527,760 PHOTOS -**

- MORE THAN 120 PROFESSIONALS JOIN LINKEDIN -
  - USERS WATCH 4,146,600 YOUTUBE VIDEOS -
    - 456,000 TWEETS ARE SENT ON TWITTER -
    - **INSTAGRAM USERS POST 46,740 PHOTOS -**

- FORBES

#### What is a SocialMediaCheck Report?



# SocialMediaCheck Candidate Process



#### **CLIENT INPUT**

Basic personal information is input via a secure, client portal.
We work with UK businesses who wish to improve the safety of their workplace.



#### CONSENT

All individuals are contacted personally, by email, to explain the process and request consent for the report to be created.



#### **AUTHORISATION**

When consent is granted, each candidate is taken to a personal webpage where they can provide secure, approved access to social media.



#### **ANALYSIS**

Our fully automated software only checks this data for the presence or absence of the key risks we check for. We do not look at any other content



#### REPORTING

The findings are provided to our clients in an interactive report where they can see what risks have been identified in any of the seven areas.



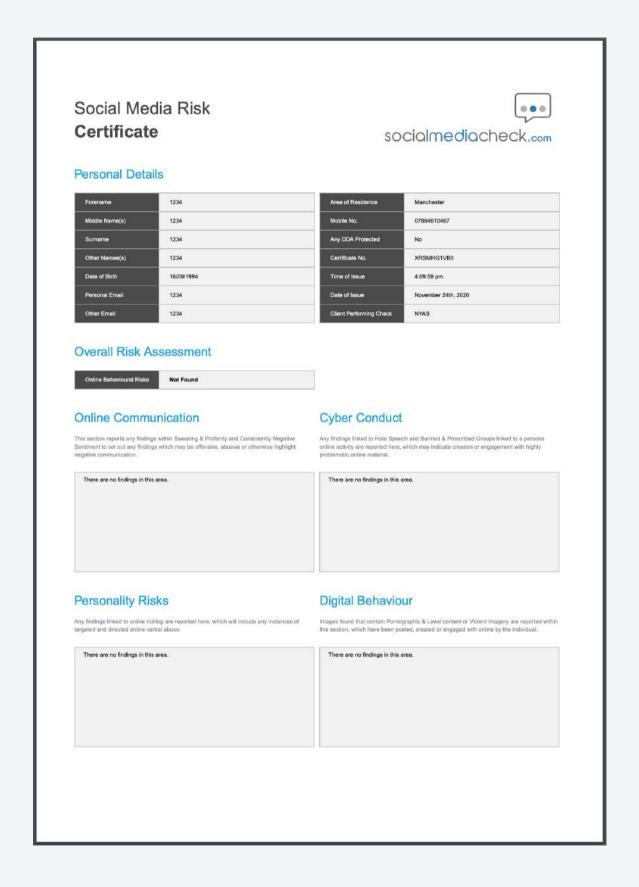
# The Report

#### SOCIAL MEDIA DATA

We ask candidates to provide secure, approved and authenticated (OAuth) access to social media accounts. We are approved developers and use industry standard access to securely access only the data we have permission for.

#### KEY BEHAVIOURAL RISKS

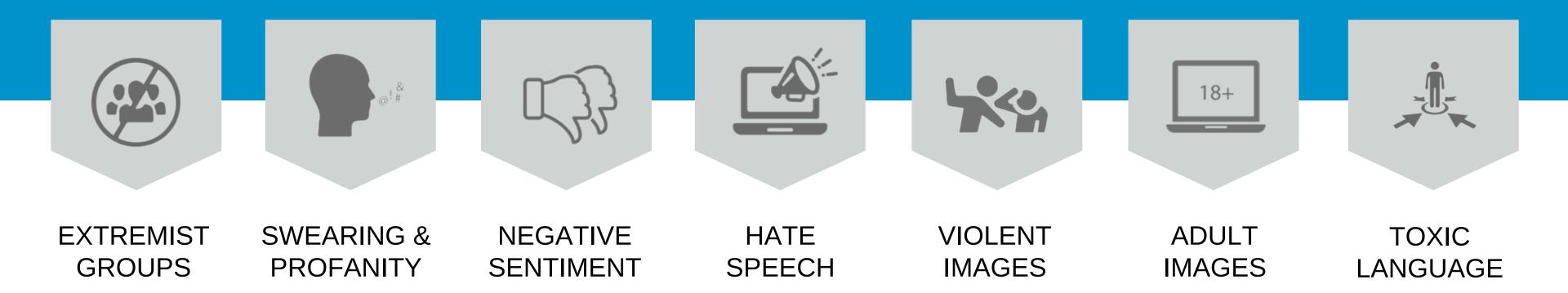
We use fully automated machine learning analysis to check this data for the presence of high risk material. We do not check this information for anything else and there is no manual / human element of analysis, which may lead to unconscious bias.







## Data Analysis



Our leading software uses an ethical, open and transparent process to quickly and easily provide individual risk assessments concerning an individuals online activity, in relation to these issues. Our team of highly skilled professionals, including Clinical Psychologists have reviewed a broad spectrum of behaviours to determine that these can have a significant impact and pose a potential risk, to the workplace. We support individuals and ethical businesses to review their online activity to make the workplace safer for themselves, their colleagues and their clients.

#### **Facebook**

#### **Timeline Posts**

Facebook remains the most popular social media platform.

If you have a Facebook account we only request access to the posts you have created. These are created on your timeline and may contain images and narrative. We examine both the narrative and the images within our areas of analysis.

We do not examine any of the other information that may be embedded within a post, such as geo-location data, other tagged individuals or likes.

### Instagram

#### **User posts**

A company now operated by Facebook, Instagram is the platform on choice for younger generations and is extensively used within the United Kingdom and abroad. Primarily an image sharing platform, Instagram also contains a number of other features such as peer-to-peer messaging, stories and shopping.

If you have an Instagram account and provide access to it, we review this for the posts that you have created on your timeline; their images and text within the posts.







#### **Twitter**

#### **Timeline Tweets**

Twitter is the original and still leading micro-blogging site with a broad user-range and liberal attitude towards content.

If access is granted to your Twitter account, we examine the most recent 3200 posts on your timeline, including Tweets, Re-Tweets, and replies. We review this data for images and narrative content.

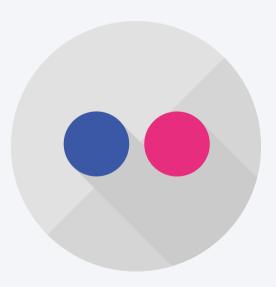


#### **User Photos**

Flickr is a longstanding and niche photography site that is free to use and remains highly popular. Whereas Instagram has social elements and conversational threads, Flickr remains a repository for amateur and professional photographers alike who wish to curate a collection of their images.

We review the images posted on Flickr and also the titles, comments and narrative within posts.







## Tumblr

#### **User Blogs**

Tumblr has recently altered its terms of service, leading to a number of niche users finding other online spaces for their discussions and exchanges. It remains a hugely popular blogging site and has been described as a blend of Twitter, Facebook and Wordpress.

We review the posts created by a user in Tumblr including the narrative and any images within them.



Medium is an online blogging site that hosts both professional and amateur writers, poets and journalists alike. With over 60 million unique readers being attracted to the site each month, it attracts a broad range of interests and content creators.

We review the content of any posts made by the user on Medium, including any text or images.







**About Social Media Check** 



# Data Security



#### SECURE HOSTING

Our services are fully secured using internationally accredited and approved development standards, with market leading hosting providers.

#### DATA ENCRYPTION

All data that is submitted, processed, controlled and reported is encrypted as standard.

#### **INDUSTRY STANDARD ISO27001**

Our hosting services and software is compliant with the highest standards of data security.

#### **DATA INTEGRITY**

We do not use your data for anything except the report. We do not provide it to or reveal it to any other party.



# **Approved Developers**

We are approved Developers with the social platforms that we provide access to.

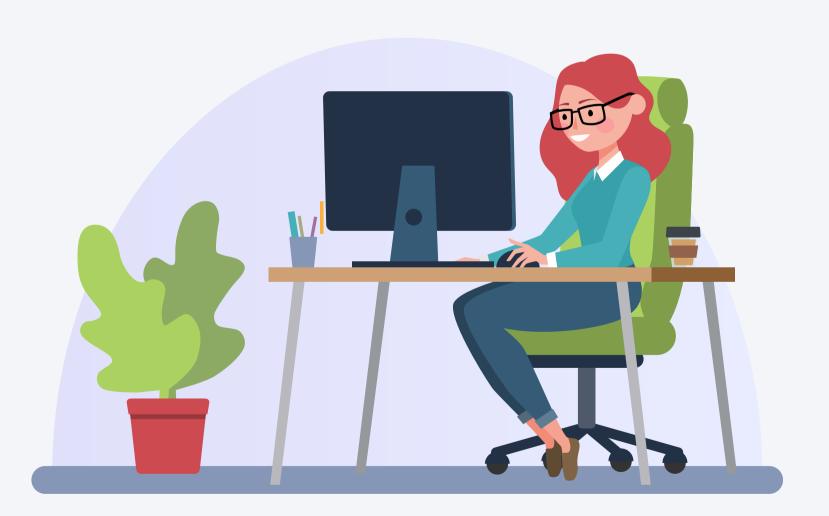
Using industry leading OAuth security measures, we are given consented, secure and approved access to specific personal data that has been expressly consented.

We do not see users passwords or account details - only the information that relates to the check.





## What do I need to do?





#### Consent

You will receive a consent request from SocialMediaCheck via email.

#### **Self-Identification**

When you have accepted this request, you will be taken to a personal webpage

#### **Mobile Optimised**

Using a device with accounts already active provides simple access

#### Complete

It typically takes no longer than a minute to complete this process

## CONTACT

#### WWW.SOCIALMEDIACHECK.COM

We have more information available specifically about the candidate process at:

www.socialmediacheck.com/faqs/

